The APWA Donald C. Stone Center
for Leadership and Excellence in Public Works

Take the next step in your public works career!

- Strengthen your public works job skills
- Access the important public works training you need
- Demonstrate your public works knowledge
- Become a more effective public works leader, an exemplary supervisor or influential executive

The most comprehensive education, training and professional development in public works.

Now Accepting Applicants for the Leadership and Management Career Path

Apply today and get started!

The Premier Source for Public Works Professional Development

Visit the DCS website at www.apwa.net/dcs

The APWA Donald C. Stone Center Career Paths

Leadership and Management

Level 1: Public Works Supervisor (PWS)
Level 2: Public Works Manager (PWM)
Level 3: Public Works Executive (PWE)
Level 4: Public Works Leadership Fellow (PWLF)

Technical Specialties
- Operator & Technician Specialist I, II, III
- Engineering & Technology
- Facilities & Grounds
- Fleet
- Solid Waste
- Transportation
- Utility & Right-of-Way
- Water Resources

Public Works Professional
- Technical and Master Scholar
- Consulting
- Engineering
- Planning
- Science

Sign Up
APWA is now accepting applications for the Leadership & Management Career Path: Levels 1, 2 and 3. Go to www.apwa.net/dcs to apply.

Next Steps
Use this quick checklist to get your DCS Center experience started!

- Log on to www.apwa.net/dcs
- Fill out an application at your desired level
- Submit application and $50 application fee
- Wait for review of application by the DCS Program Council
- Receive notification on acceptance status
- Receive User ID/Password for the DCS Center website
- Choose a mentor from 200 experienced public works leaders
- Complete a pre-assessment

Contact us For More Information
Email the DCS staff at DCSCenter@apwa.net or call 800-848-APWA.

More on the DCS Center
For more information, visit www.apwa.net/dcs. If you have questions about the DCS Career Paths, contact us at DCSCenter@apwa.net or call 800-848-APWA. There is a place for everyone in public works at the Donald C. Stone Center!

The Most Comprehensive Professional Development Program in Public Works!
Leadership and Management Career Path

Prerequisites for Leadership and Management Path

Level 1: Public Works Supervisor (PWS)
• 1 year supervisory experience in public works
- or-
• 1 year public works experience
• Relevant military experience considered

Level 2: Public Works Manager (PWM)
• Associate’s degree and 8 years public works experience
- or-
• Bachelor’s degree and 5 years public works experience
• Relevant military experience considered
• Candidates with more than 15 years public works experience as of September 2012 may waive all education requirements and be “grandfathered” in when applying.

Level 3: Public Works Executive (PWE)
• 5 years public works experience and a master’s degree or 18 graduate hours in one of the following:
  – Public/business administration
  – Public works, sustainability or related
  – Engineering, urban/city planning or related
  – Environmental science or related

Level 4: Public Works Leadership Fellow (PWLF)
• PWLF is a service designation; no coursework is required.
• Present-2016: candidates with 20+ years of experience as of September 2011 may be “grandfathered” in when applying.
• After 2016, candidates will need to complete Level 3, the Public Works Executive program as a prerequisite.

The Costs
• Application fee = $50
• Participation fee = $199 members/$299 nonmembers
• Institute fee = Prices vary, depending on institute selection
• Institute materials fees = Prices vary (books, software, etc.)
• Annual renewal fee = $50

What differentiates the Leadership & Management Career Path from other Public Works Training?

It’s for Everyone: It’s the only program where individuals from any public works discipline can participate.

It’s a Credential: When you successfully complete your program, you’ll earn an APWA designation – a nationally recognized credential that distinguishes you among others in public works.

The Institutes: Choose which public works institute you’d like to participate in to complete the “classroom curriculum” portion of DCS. This allows you to customize your learning to a program style that works best for you.

Flexibility: Even with a full-time job, you can complete the requirements to earn a designation in a time frame that works for you using classes as well as face-to-face training available from several APWA chapters. There are no semester schedules – you decide how quickly you want to progress.

The Mentors: From a list of 200 Public Works Leadership Fellows (PWLFs), you will select a mentor who will collaborate one-on-one with you on your professional development plan, providing valuable insight throughout your DCS experience. With over 20 years of experience, each of these individuals has achieved national recognition and is committed to giving back to the profession.

The Website: You’ll have access to a website that will help you track your program. You’ll be able to select a mentor, maintain your journal, and collaborate with your mentor on your professional development plan and develop a professional portfolio. The portfolio will be used to evaluate completion of the program to earn your credential.

What is the DCS Center?
The APWA Donald C. Stone Center is a comprehensive education and credentialing system that defines requirements for all skill levels within public works. This system is supported by APWA chapter institutes and academies, colleges, universities, government agencies and associations combining to provide participants with a focused public works professional development program that offers instruction through a combination of:
• classroom experiences,
• personal assessment exercises,
• interaction with mentors, and
• issue-based special projects.

Who is it for?
In simple terms – everyone! Whatever your level of formal education or past work experience, the DCS Center offers a curriculum to fit your needs. With four separate levels within the Leadership and Management career path currently available, and Technical Specialty and Public Works Professional (Academic) career paths currently in development, the DCS Center will have something for all levels of public works.

Who was Donald C. Stone?
As the founder of APWA, Donald C. Stone was an educator, federal planner and pioneer in the modern public administration landscape who dedicated himself to making all areas of public administration more efficient. In addition to helping to develop the Marshall Plan and the Charter of the United Nations, Stone was a major figure in New Deal public works programs. The DCS Center honors his legacy by offering programs that will prepare the next generation of public works leaders.

Visit the DCS website at www.apwa.net/dcs